Rachel Montoy
Tradeswomen Heroes Award Winner - August 2023

Bio

Rachel Montoy began her career as a mechanic at Puget Sound Naval Shipyard in Bremerton, Washington. A Boilermaker member since 2011, Montoy takes pride in her union and is an active member in her local. In 2017, she was elected as Trustee to Boilermakers Local 290 and was re-elected again in 2020. In 2019, she made a major career move and relocated to Japan for an opportunity to work full-time as a mechanic at the Yokosuka Detachment. Maintaining her allegiance to her union duties, she continues to complete her responsibilities as Trustee for her local using today’s technology.

Montoy is an adventure seeker. She loves to camp, backpack, fish, and travel with her husband. While in Japan, she has enjoyed her trips to Tokyo and Yokohama, learning about the culture, food, and customs.

Why Rachel Was Nominated

When talking with Rachel, it becomes quickly apparent that she is a devoted Boilermakers union member and she loves her career as a mechanic for Puget Sound Navy Shipyard in Bremerton, Washington. Over the years, Montoy has taken part in many Boilermaker
events. Montoy has sought opportunities to represent her local, grow her union knowledge and use her voice to speak on union matters with legislators on Capitol Hill.

Montoy is a firm believer that women belong in the trades and strives to be a role model for young women who are interested in the Boilermakers union or joining the trades. She strives to be a good example for her union brothers and sisters through her hard work and positive outlook.

Her skills, dedication to her craft and enthusiasm for adventure has opened many doors for Montoy. One opportunity included spending a few months each year on projects in Japan at the Yokosuka Detachment. In 2019, she was offered, and accepted, a full-time position in Japan.

Even though Montoy is thousands of miles away from her local, she maintains active with her union. Montoy uses today’s technology to continue her role as Local 290’s Trustee. Montoy also attended the virtual Tradeswomen Build Nations conference online, even though it took place in the middle of the night in Japan. Montoy is proof that you can be a proud and dedicated union member, even when on the other side of the globe.