<u>NABTU DAY OF SERVICE</u> April 24, 2023 Volunteer Waiver and Release of Liability

Thank you for volunteering to participate in the NABTU Day of Service! Today offers us an opportunity to strengthen our bonds with one another and to give back to the community. Understandably, as with any volunteer event, NABTU asks participants to sign a waiver. Please read the following carefully as it impacts your legal rights.

By signing this "Volunteer Waiver and Release of Liability," you agree to:

- 1. Waive, release, and discharge NABTU and its officers, employees, agents, and assigns, and the affiliates of NABTU and their officers, employees, agents (together the "Released Parties") from any and all liability for any claims arising from your activities during the NABTU Day of Service or during your travel to and from the NABTU Day of Service (including through NABTU provided transportation).
- 2. Waive, release, and discharge the Released Parties from any present and/or future claims you may have against them resulting from or arising out of their performance of their duties in connection with the Day of Service (regardless of whether those claims result from (1) negligence on the part of any or all of the Released Parties with respect to the NABTU Day of Service, (2) the conditions, instructions, rules, or procedures under which the NABTU Day of Service is conducted, or (3) any other cause whatsoever).
- 3. Indemnify, hold harmless, and defend, to the fullest extent permitted by law, the Released Parties from and against any and all claims arising out of your conduct in connection with the NABTU Day of Service, including claims against you of any nature for injury or property damage.
- 4. Grant and convey to NABTU all rights, title, and interest in any and all photographic images, video recordings, and/or audio recordings made by NABTU during your activities with respect to the NABTU Day of Service, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

By signing below, you also represent and certify to the Released Parties that you are physically able and qualified to perform any and all activities that you volunteer for or undertake as a result of your voluntary participation in the NABTU Day of Service without limitation. You also certify that you have no disabilities which might prevent you from performing those activities. By signing below, you certify that you are signing this waiver and release of your own free act and will.

Volunteer's Name (Please Print):	
Volunteer's Signature:	Today's Date:
In case of emergency, please contact:	
Name:	Relation:
Address:	
Phone:	