

## Charmaine Nembhard

Tradeswomen Heroes Award

Winner - March 2023



**Level of Experience:** Apprentice

**Years in Trade:** 1 year

**Union:** LIUNA

**Local:** 1010

**City:** Bronx, NY

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### Bio

Charmaine Nembhard is a Bronx resident and one of the Laborers' Local 1010 union apprentices. Charmaine says that the opportunity to become a Union Laborer changed her life. Charmaine was born in Jamaica and emigrated to the U.S. with her family years ago. She learned about the Laborers' apprenticeship program through Pathways 2 Apprenticeship (P2A), a pre-apprenticeship program with the mission to recruit, train, and mentor community members from low-income communities - specifically those in the re-entry community - for life-long careers in the unionized construction industry. She says this experience led her to her home at Local 1010.

Charmaine said while she held only a few jobs in her life, being a union Laborer will allow her to provide for her family and plan for her future. Charmaine hopes others have the same opportunity to become an apprentice.

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## Why Charmaine Was Nominated

Charmaine Nembhard is a hard-working and dedicated apprentice at Laborers' Local 1010. Her leadership qualities are what make her stand out. Charmaine goes out of her way to connect with her peers and union brothers and sisters on the jobsite and in the classroom. If someone from her crew speaks a different language, Charmaine is the type of person to whip out her phone and use google-translate to help her communicate with her peers.

Charmaine graduated from Pathways 2 Apprenticeship in April 2022. She was and is always early, prepared, and focused when attending her classes and training days at the local union hall. When others need help, Charmaine is the first to step up. One example of this is when her supervisor had a medical emergency on-site. Charmaine jumped into action based on the training she acquired at Laborers' Local 1010 First Aid & CPR training class. It is because of this training, Charmaine says, that she knew what to do in an emergency.

Although being a woman in construction can sometimes be challenging, Charmaine is compassionate to others and doesn't let it deter her goals. Charmaine is a team player and humble. She is a quick learner and does not lack humility. She undoubtedly makes the

job site a more efficient and pleasant space. "In an era when quality skilled laborers are retiring at a much faster pace than we can find replacements, we, at Laborers Local 1010 hit the jackpot when Charmaine became one of our apprentices." -Armando Valeriano, Laborers' Local 1010 President, and Training Director.