“I liked the comradery that the Unions offered; it felt like the Army Brother/Sister hood I was used to. Thank You Helmets to Hardhats for all the work you guys do on behalf of Veterans. This program changed my life.”

– H2H Veteran Dylan Boldt
Helmets to Hardhats is a national, nonprofit program that connects transitioning active-duty military service members, veterans, National Guard and Reservists with skilled training and quality career opportunities in the construction industry. The program is designed to help military service members successfully transition back into civilian life by offering them the means to secure a quality career in the construction industry.

“I could not be more proud of the tremendous growth of H2H since its inception in 2003 - their noble work directly benefits families all across our great nation.” – Sean McGarvey, H2H Chair

“Helmets to Hardhats changed my life. After returning home from a deployment, H2H provided me the opportunity to become a successful Union Electrician in which I earned great middle-class wages with good healthcare and retirement benefits.” – Martin Helms, H2H Executive Director

Pathways Within the Skilled Construction Trades

**REGISTERED APPRENTICESHIP**

- Journey-level specialized skilled careers. (See affiliate list)

**CONSTRUCTION CAREERS**
- Construction Manager, Estimator, Contractor, Superintendent, etc.

**MANAGEMENT CAREERS**
- Developer, Dispatcher, Foreman, Instructor, Legislative Representative, Policy maker, etc.

**RELATED CAREERS**
- Architect, Inspector, Labor Attorney, Industrial Designer, etc.

### BENEFITS OF A REGISTERED APPRENTICESHIP

- **$100K CAREER OPPORTUNITIES**
- **GOOD WAGES & BENEFITS AS A STUDENT**
- **DEBT-FREE EDUCATION**
- **UTILIZING THE GI BILL**
- **NATIONALLY RECOGNIZED & REGISTERED TRAINING**
- **COLLEGE CREDIT**
- **STATE-OF-THE-ART TECHNOLOGY**

**GOOD WAGES & BENEFITS AS A STUDENT**

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