



## Kim Patrick

Tradeswomen Heroes Award  
Winner - August 2022



**Level of Experience:** Journeyworker

**Years in Trade:** 22

**Union:** Insulators

**Local:** 18

**City:** Indianapolis, IN

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### Bio

Kim Patrick started her apprenticeship in September of 2000 and turned out as Journeywoman in September of 2004.

She later served as an Executive Board member in 2015 and was elected President of Local 18 in 2016 and still serves there to this day.

Currently, Kim also instructs with our JATC in the Labor History, EEO/Anti Harassment, and Firestop courses, and serves as a delegate to the Central Indiana AFL-CIO.

Kim was a delegate at the International Association of Heat and Frost Insulators and Allied Workers Quinquennial Convention in 2017 and served on the General Secretary Treasurer's report committee. She also has served on the Indianapolis Mayor's Labor Advisory Board since 2019 and as election chairwoman in the 2021 Central Indiana AFL-CIO election.

Kim has represented Local 18 at the NABTU Tradeswomen Build Nation's Conference and serves as a delegate at the Indiana State AFL-CIO convention and the Indiana State Building Trades convention.



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## Why Kim Was Nominated

I cannot think of a better candidate than Kim Patrick. She truly believes in our Labor movement and the value it brings to society. Her "door" is always open to any member who needs help and advice. Sisters from across the United States and Canada seek her council. She has made an extraordinary effort to make everyone welcome. In particular, she embraces a "you can too" attitude when it comes to her sisters in our trade. Always sharing with them her story and how they too can achieve leadership within their own Locals, encouraging their aspirations and dreams.

Kim is constantly recruiting women to the trades. We all talk about bringing a sister along and supporting her on her journey but Kim actually lives it. More than once I have heard her say she is not really a leader. Those are the best kind of leaders. She is all action. Never seeking the spotlight and always promoting others. The positive impact she has on others is second to none.

I first met Kim when she traveled into my territory to work on a job in Wood River Illinois. It is not easy to be a traveler in someone else's territory especially when you're a woman. I immediately recognized her as a leader among her peers. She had their respect. She earned this through the respect she showed

them both on and off the job site. They all looked to her for direction. She made that job one of the easiest jobs I was ever a foreman on. She approaches all situations with humor, grace, honesty, and fairness. As a friend and a sister in the Insulators, I can't say enough about Kim. She is my Tradeswoman Hero and I hope she is yours too!