Real Estate Manager Report Card												
AUM (\$B)	Effectiveness	Coverage	Application Across Firm Products	Neutrality Provision	Labor Disputes	Provides Project Notification	Reports Work Hours	Designated Labor Liaison	Policy Enforcement Provisions	Has Used PLA's	weight	Percentage Score
	100% Union = 5 Best Efforts = 2.5	On-site construction = 2 Material delivery = 1 Operations = 1 Maintenance = 1	1 to 5	Yes = 5 No = 0	None = 5 Past = 4 Current = 0	Yes = 5 Some = 2.5 No = 0	Yes = 5 Some = 2.5 No = 0	Liaison has met with NABTU = 5 Liaison has not met with NABTU = 2.5 No liason = 0	Very robust = 5 Robust = 4 Some = 3 None =0	Yes = 5 Some = 2.5 No = 0		
6.8	2.5	5	2.8	5	5	5	5	5.0	5	5	45.3	93%
1.0	5	5	5.0	5	5	5	5	5.0	5	0	45.0	91%
5.2	5	4	0.7	5	5	5	5	5.0	5	5		90%
3.3	2.5	4	5.0	5	5	4	5	5.0	4	5		88%
10.6	2.5	5	5.0	5	5	2.5	5	5	4	5	44.0	89%
8.0	2.5	4	3.7	5	4	5	5	5.0	4	5	43.2	86%
10.2	2.5	4	4.0	5	5	2.5	5	5	4	5	42.0	84%
7.8	2.5	3	5.0	5	5	5	2.5	5.0	4	5	42.0	84%
65.0	2.5	5	4.0	5	5	2.5	2.5	5.0	4	5	40.5	81%
127.0	2.5	5	3.5	5	5	5	5	5.0	4	0	40.0	80%
45.9	2.5	4	5.0	0	4	5	5	5	4	5	39.5	79%
0.3	2.5	5	5.0	5	5	0	5	5.0	4	0	36.5	73%
9.5	2.5	5	5.0	0	0	5	5	5.0	5	0	32.5	65%
16.3	2.5	4	3.0	5	5	0	0	5.0	3	5	32.5	65%
11.6	2.5	4	2.0	5	5	5	0	5.0	3	0	31.5	63%
27.1	2.5	4	5.0	5	4	0	2.5	2.5	3	0	28.5	57%
50.0	2.5	5	1.0	5	4	2.5	0	5.0	3	0	28.0	56%
28.0	2.5	3	5.0	5	5	2.5	0	0.0	3	0	26.0	52%
		5		0	4					0		49% 46%
	6.8 1.0 5.2 3.3 10.6 8.0 10.2 7.8 65.0 127.0 45.9 0.3 9.5 16.3 11.6 27.1 50.0	100% Union = 5 Best Efforts = 2.5 6.8 2.5 1.0 5 5.2 5 3.3 2.5 10.6 2.5 8.0 2.5 10.2 2.5 7.8 2.5 65.0 2.5 127.0 2.5 9.5 2.5 0.3 2.5 16.3 2.5 11.6 2.5 27.1 2.5 50.0 2.5 27.1 2.5 28.0 2.5 70.0 2.5	100% Union = 5 Best Efforts = 2.5On-site construction = 2 Material delivery = 1 Operations = 1 6.8 2.5 5 1.0 5 5 1.0 5 5 5.2 5 4 3.3 2.5 4 10.6 2.5 5 8.0 2.5 4 10.2 2.5 4 10.2 2.5 4 10.2 2.5 4 10.2 2.5 4 10.2 2.5 4 0.3 2.5 5 45.9 2.5 5 16.3 2.5 5 16.3 2.5 4 11.6 2.5 4 27.1 2.5 4 50.0 2.5 5 28.0 2.5 3 70.0 2.5 5	AUM (\$B)EffectivenessCoverageApplication Across Firm Products100% Union = 5 Best Efforts = 2.5On-site construction = 2 Operations = 11 to 56.82.552.81.0555.05.2540.73.32.545.010.62.555.08.02.543.710.22.544.07.82.554.0127.02.554.0127.02.555.09.52.555.016.32.555.09.52.543.011.62.555.016.32.543.011.62.543.011.62.542.027.12.545.050.02.551.028.02.551.028.02.555.0	AUM (\$B)EffectivenessCoverageApplication Across Firm ProductsNeutrality Provision 100% Union = 5 Best Efforts = 2.5On-site construction = 2 Material delivery = 1 Operations = 1 Maintenance = 11 to 5Yes = 5 No = 0 6.8 2.552.85 1.0 555.05 5.2 540.75 3.3 2.540.75 10.6 2.555.05 10.6 2.555.05 10.2 2.543.75 10.2 2.544.05 7.8 2.553.55 45.9 2.553.55 45.9 2.545.00 0.3 2.555.05 9.5 2.555.05 9.5 2.543.05 11.6 2.543.05 11.6 2.543.05 11.6 2.543.05 11.6 2.542.05 27.1 2.545.05 30.0 2.551.05 28.0 2.535.05 7.0 2.551.05 7.0 2.555.05 7.0 2.555.05 7.0 2.555.05 7.0	AUM (\$B)EffectivenessCoverageApplication Across Firm ProductsNeutrality ProvisionLabor Disputes 100% Union = 5 Best Efforts = 2.8On-site construction = 2 Material delivery = 1 Operations = 1 Maintenance = 1 $1 to 5$ Yes = 5 No = 0None = 5 Past = 4 Current = 0 6.8 2.552.855 1.0 555.055 1.0 555.055 5.2 540.755 3.3 2.545.055 10.6 2.555.055 10.6 2.543.754 10.2 2.544.055 7.8 2.535.055 127.0 2.555.055 45.9 2.543.055 9.5 2.555.055 9.5 2.543.055 9.5 2.555.055 9.5 2.543.055 9.5 2.543.055 9.5 2.543.055 9.5 2.543.055 9.5 2.555.055 9.5 2.555.055 9.5 2.545.055<	AUM (\$B)EffectivenessCoverageApplication Across Firm ProductsNeutrality ProvisionLabor DisputesProvides Project Notification100% Union = 5 Best Efforts = 2.5On-site construction = 2 Material delivery = 1 Operations = 1 $1 to 5$ Yes = 5 No = 0None = 5 Past = 4 Current = 0Yes = 5 No = 0Yes = 5 No = 0Yes = 5 No = 06.82.552.85551.0555.05555.2540.75553.32.545.055410.62.555.055410.82.543.754510.22.544.055510.22.554.0555127.02.553.55645.92.555.05509.52.543.05509.52.543.05509.52.543.05509.52.543.05509.52.543.05509.52.555.05509.52.555.05559.52.555559.	AUM (SB)EffectivenessCoverageApplication Across Firm ProductsNeutrality ProvisionLabor DisputesProvides Project NotificationReports Work Hours100% Best Efforts = 2.5On-site construction = 2 Operations = 1 Maintenance = 1 $1 to 5$ Yes = 5 No = 0None = 5 ProvisionYes = 5 No = 0Yes = 5 Some = 2.5Yes = 5 Some = 2.5Yes = 5 Some = 2.56.82.552.855551.0555.055555.2540.755553.32.545.0554510.62.555.052.55510.62.555.052.55510.22.543.7545510.22.554.0552.557.82.553.55552.5127.02.555.0555513.32.555.0555514.35.055555510.22.555.0555510.22.555.0555510.22.555.0555510.32.555	AUM (SB) Effectiveness Coverage Application Across Firm Products Neutrality Provision Labor Disputes Provides Project Notification Reports Work Hours Designated Labor Liaison 100% Union = 5 Best Efforts = 2.5 On-the construction = 2 Material construction = 1 Maintenance = 1 1 to 5 Yes = 5 No = 0 Yes = 5 Ves = 5 No = 0 Yes = 5 Some = 2.5 Liaison has met with NABTU = 5 Liaison has met with NABTU = 5 Liaison has met with NABTU = 5 No = 0 6.8 2.5 5 2.8 5 5 5 5 50 50 1.0 5 5 2.8 5 5 5 5 50 50 3.3 2.5 4 0.7 5 5 4 5 50 1.0 5 5 6 5 5 5 50 50 1.0 5 6 8.0 5 5 5 50 50 1.0 2.5 4 5.0 5 5 50 50 1.0 2.5 5 4	AUM (SB) Effectiveness Coverage Application Across Firm Products Neutrality Provision Labor Disputes Provides Project Notification Reports Work Hours Designated Labor Liaison Policy Enforcement Provisions 100% 00%-steconstruction = 2 doperations = 1 doperations = 1 doperations = 1 doperations = 1 110 5 Yes = 5 No = 0 Some = 25 No = 0 Yes = 5 Some = 25 Some = 25 Liaison has not with NATU = 5 Liaison has not with NATU = 5 Liaison has not with NATU = 5 No = 0 Very robust = 5 No = 0 Very robust = 5 Some = 25 Some = 25 Some = 25 Some = 25 Some = 25 Liaison has not with NATU = 5 Liaison has not with NATU = 5 No = 0 Very robust = 5 No = 0 Very robust = 5 Some = 25 Some = 25 S	AUM (8) Effectiveness Coverage Application Across Frm Products Neutrality Description Labor Dispute Provide Project Notification Reports Work Hours Designated Labor Liaison Policy Enforcement Provisions Has Used PLA's 10% Union 5 Best Effors - 2 Maintenance - 1 On-site constructions - 1 Maintenance - 1 110 5 $Yes = 5$ No = 0 Sene - 2.5 No = 0 Sene - 2.5 No = 0 Liaison has met with NABTU - 2.5 No = 0 Ver = 5 No = 0 Sene - 2.5 No = 0 Liaison has met with NABTU - 2.5 No = 0 Ver = 5 No = 0 Yes - 5 No = 0 Ver = 5 No = 0 Sene - 2.5 No = 0 Liaison has met with NABTU - 2.5 No = 0 Ver = 5 No = 0	ALM (8) Effectiveness Coverage Application Across Firm Products Neutrality Provision Labor Disputes Provides Project Notification Reports Work Hours Designated Labor Liaison Policy Enforcement Provisions Res Used PLAS (Englishess Sone 3 Euglishess Sone 3 Reports Work Provisions Designated Labor Liaison Policy Enforcement Provisions Res Used PLAS (Englishess Sone 3 Euglishess Sone 3 Reports Work Provisions Policy Enforcement Provisions Res Used PLAS (Englishess Sone 3 Euglishess Sone 3 Policy Enforcement Provisions Res Used PLAS (Englishess Sone 3 Euglishess Sone 3 Policy Enforcement Sone 3 Res Used PLAS (Englishess Sone 3 Res Used PLAS (Englishess Sone 3 Euglishess Sone 3 Res Used PLAS (Englishess Sone 3 Res Used PLAS (E