

Jennifer Massey

Tradeswomen Heroes Award

Winner - March 2022



Level of Experience: Journeyworker

Years in Trade: 21

Union: UA

Local: 290

City: St. Helens, Oregon

Bio

Jennifer Massey has been a member of UA PipeFitters Local 290 in Tualatin, Oregon, since 2001. In 2009 she became a part-time instructor at the Local 290 training center. She has taught Job Safety and Health, OSHA 10/30, Soldering/Brazing and Rigging, Steam & Hydronics, and 10th term turnout preparation. Effective January 1, 2022, Jennifer has been appointed ITF Safety, Health, and Environmental Administrator position. Before her appointment, Sister Massey was the Corporate Safety & Health Director for a signatory contractor, Harder Mechanical. Sister Massey oversaw all aspects of safety and health. She also managed the Workers Compensation and Return to Work programs.

Sister Massey has a Bachelor of Arts in Applied Science of Occupational Health and Safety w/ Concentration of Fire Science (4.0 Summa Cum Laude) and Industrial Hygiene Management- Columbia Southern University. She also holds a plethora of Safety Professional credentials including, but not limited to:

- CSP- Certified Safety Professional, Board of Certified Safety Professionals
- CHST- Construction Health and Safety Technician, Board of Certified Safety Professionals



- OHST- Occupational Health and Safety Technician, Board of Certified Safety Professionals
- STSC- Safety Trained Supervisor Construction, Board of Certified Safety Professionals
- CRIS- Construction Risk and Insurance Specialist, International Risk Management Institute
- MLIS- Management Liability Insurance Specialist, International Risk Management Institute

Sister Massey has also been instrumental in implementing internal Diversity and Inclusion courses and developing a safety-related training curriculum.

Why Jennifer Was Nominated

Sister Massey has dedicated her career to ensuring the safety and the health of craft workers. She is always looking to educate workers on the best methods and creates a culture of caring where workers feel empowered to utilize Stop Work Authority. She does not promote cliché slogans of the month but strives to make every worker feel valued and will do everything within her power to ensure they come home safely.

While as an instructor at UA 290, she pushed the first term apprentices to receive an OSHA 10 course, which allows the introduction to OSHA and understanding their rights as workers. The program also incorporated OSHA 30 for all 10th term apprentices. This course provides a regulation-driven curriculum based on laws based on best practices and hazard identification.

Sister Massey has also created and implemented exceptional Return to Work programs that benefit injured workers and signatory contractors. Risk Insurance Magazine highlighted the benefits of the program for the workers and the low worker injuries due to mitigation methods implemented. When a worker suffers an on-the-job injury, it causes distress for the worker and their co-workers. Return to Work programs are essential for the employee's fiduciary, emotional and mental outlook. More importantly, the employee needs to feel valued during their recovery. She creates the win/win partnership between the worker and the employer.

She also was recognized and highlighted in an insurance carrier newsletter for providing a permanent modified job opportunity to an employee that was injured on the job and not able to return to full duty capacity. This allowed the worker to remain in the construction industry and still apply his



knowledge and skill set to benefit the contractor and the trade while maintaining their UA retirement and benefits.