

# NATIONAL CONSTRUCTION AGREEMENT



Bulletin #5  
January 1, 2020  
Page 1 of 2

## Article 10 - Wage Scales and Benefits

1. **Article 10 Wage Scales and Benefits, Section 10-3a., Paragraph three (3)**  
The existing paragraph three (3) of Article 10, Section 10-3a., is deleted in its entirety and the following paragraph is added in its place:

New - Paragraph Three (3), Article 10, Section 10-3a.:

On Projects with total craft hours (both direct and subcontract) estimated not to exceed two hundred fifty thousand (250,000), the contribution amount shall be six thousand dollars (\$6,000.00). On Projects with total craft hours (both direct and subcontract) estimated in excess of two hundred fifty thousand (250,000) but not to exceed five hundred thousand (500,000), the contribution amount shall be twelve thousand five hundred dollars (\$12,500.00).

2. **Article 10 Wages Scales and Benefits, Section 10-4a.:**

The existing Section 10-4a. is deleted in its entirety and the following paragraph is added in its place:

New - Article 10, Section 10-4a.:

Section 10-4a. Each Employer performing work on a project covered by this Agreement shall contribute to the North American Contractors Association Contract Administration Trust Fund [hereinafter referred to as Contractor Administration Fund (CAF)]. The amount of the Employer's contribution shall be as follows:

For NACA member Employers:

(1) On projects with total craft hours (both direct and subcontract) estimated not to exceed five hundred thousand (500,000), there is no (\$0.00) CAF contribution due by NACA member Employers.

(2) On projects with total craft hours (both direct and subcontract) estimated in excess of five hundred thousand (500,000) but not to exceed one million (1,000,000), the CAF contribution amount shall be two thousand dollars (\$2,000) for NACA member Employers.

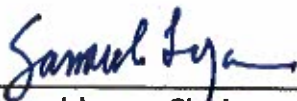
(3) On projects with total craft hours (both direct and subcontract) estimated to exceed one million (1,000,000), the CAF contribution amount shall be four thousand dollars (\$4,000) for NACA member Employers.

**For Non-NACA member Employers:**

(4) On all projects no matter the number of craft hours (both direct and subcontract), the CAF contribution amount shall be four thousand dollars (\$4000) for all non-NACA member Employers.

The required amount is due and payable at the start of each Project and shall be forwarded to the North American Contractors Association (NACA) in a form and manner determined by the CAF trustees. The CAF is an Employer-established Trust formed and created for the purposes of establishing, implementing and administering uniform labor relations policies and for the negotiation and administration of the provisions of this Agreement. The CAF is administered solely by a Board of Trustees selected by the Employer members of NACA in accordance with the Trust Agreement. The Union shall have the right, not more than once per year, to independently audit the CAF.

Signed:



Samuel Lyon, Chairman  
On Behalf of the North American  
Contractors Association (NACA)



Brent Booker, Secretary-Treasurer  
On Behalf of the North America's  
Building Trades Unions (NABTU)

Date: January 20, 2020

Date: January 20, 2020

# NATIONAL CONSTRUCTION AGREEMENT



Bulletin #6  
March 9, 2021

## Letter of Interpretation

### Article 18 - General Working Conditions, Section 18-1

The Joint Administrative Committee (JAC) was asked to review Section 18-1 of Article 18 as to whether or not it prohibits a Contractor from transferring craft employees from one project to another project.

After a thorough review of the referenced Section of the Agreement, the JAC unanimously determined that Article 18-1 does not specifically address nor does it prohibit the transfer of craft employees from one project to another project.

Signed:

Handwritten signature of Samuel Lyon in blue ink.

\_\_\_\_\_  
Samuel Lyon, Chairman  
On Behalf of the North American  
Contractors Association (NACA)

Handwritten signature of Brent Booker in blue ink.

\_\_\_\_\_  
Brent Booker, Secretary-Treasurer  
On Behalf of the North America's  
Building Trades Unions (NABTU)

Date: March 9, 2021

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#### New - Paragraph Three (3), Article 10, Section 10-3a.:

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### 2. Article 10 Wages Scales and Benefits, Section 10-4a.:

The existing Section 10-4a. is deleted in its entirety and the following paragraph is added in its place:

#### New - Article 10, Section 10-4a.:

Section 10-4a. Each Employer performing work on a project covered by this Agreement shall contribute to the North American Contractors Association Contract Administration Trust Fund [hereinafter referred to as Contractor Administration Fund (CAF)]. The amount of the Employer's contribution shall be as follows:

#### For NACA member Employers:

(1) On projects with total craft hours (both direct and subcontract) estimated not to exceed five hundred thousand (500,000), there is no (\$0.00) CAF contribution due by NACA member Employers.

(2) On projects with total craft hours (both direct and subcontract) estimated in excess of five hundred thousand (500,000) but not to exceed one million (1,000,000), the CAF contribution amount shall be two thousand dollars (\$2,000) for NACA member Employers.

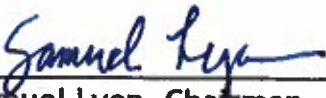
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Signed:



Samuel Lyon, Chairman  
On Behalf of the North American  
Contractors Association (NACA)



Brent Booker, Secretary-Treasurer  
On Behalf of the North America's  
Building Trades Unions (NABTU)

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After a thorough review of the referenced Section of the Agreement, the JAC unanimously determined that Article 18-1 does not specifically address nor does it prohibit the transfer of craft employees from one project to another project.

Signed:

A handwritten signature in blue ink that reads "Samuel Lyon".

Samuel Lyon, Chairman  
On Behalf of the North American  
Contractors Association (NACA)

Date: March 9, 2021

A handwritten signature in blue ink that reads "Brent Booker".

Brent Booker, Secretary-Treasurer  
On Behalf of the North America's  
Building Trades Unions (NABTU)

Date: March 9, 2021