

## Connie Smallman

Tradeswomen Heroes Award  
Winner - January 2021



**Level of Experience:** Journeyworker

**Years in Trade:** 20+

**Union:** IUOE

**Local:** 49

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### Bio

Connie Smallman is a seasoned journey worker Operating Engineer. She is Cofounder and Co-Chair of the Operating Engineer Local 49 Women's Group. She is willing to step into a leadership role and is currently a delegate to the Minneapolis Building & Construction Trades Council. She was selected by her peers for this role.

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### Why Connie Was Nominated

Connie Smallman has been a pioneer in advocating for women not only at Local 49 but in the entire construction industry for more than a decade. She is the co-founder of the Local 49 Women's Group – this is the first Women's Group created in the entire IUOE and she has represented Local 49 at the international level educating hundreds of fellow female operators on how to start their own Women's Group at a local level. Connie is passionate about educating and helping younger women begin a career as an operator and she's always the first one to go above and beyond in these efforts. Connie is also very involved in the NAWIC Women in Construction Week events and has represented Local 49 on several panels discussing her career as an



operator. Connie is someone that all members, male or female, can look up to for her long-standing career as an operator and as a passionate and involved member at Local 49. I was proud to see her receive the "Women's Advocate of the Year Award" from Women Building Success.