

## Kiana Kalnins

Tradeswomen Heroes Award  
Winner - November 2020



**Level of Experience:** Apprentice

**Years in Trade:** 1.5 years

**Union:** LIUNA

**Local:** 183

---

### Bio

Kiana was part of the second cohort of the Aecon Women in Trades (AWIT) Program in partnership with LIUNA. She successfully completed the CCW Level 1 training at Local 183's Vaughan facility beginning in July 2019 before joining Aecon's Utilities division in September. Kiana has worked for Aecon's Innovative Energy Solutions team as a Labourer for the past year and continues to develop her knowledge and skills in the Utilities sector.

Kiana graduated from George Brown College in 2015 with an Advanced Diploma in Building Renovation Technology. Prior to joining the Aecon Women in Trades (AWIT) program last year, Kiana gained hands-on experience in building and pool construction as well as landscaping.

---

### Why Kiana Was Nominated

Kiana has excelled in her role as a Labourer since joining LIUNA and the Aecon team. Kiana is an extremely dedicated member of our team and takes every opportunity provided to learn through training and now in the field with her foreperson and the rest of her crew. She is and will continue to be a mentor for new workers and more specifically, women looking to enter the trades. We look forward to seeing Kiana continue to progress in her role as a future leader on our Aecon team and within our industry.