



March 20, 2020

MEMORANDUM

Sean McGarvey
President

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Secretary-Treasurer

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Kinsey M. Robinson
Roofers

James P. Hoffa
Teamsters

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LIUNA

Frank J. Christensen
Elevator Constructors

Kenneth E. Rigmaiden
Painters and Allied Trades

James T. Callahan
Operating Engineers

Joseph Sellers, Jr.
SMART

Lonnie R. Stephenson
IBEW

Eric M. Dean
Ironworkers

James P. McCourt
Insulators

Daniel E. Stepano
*Plasterers' and
Cement Masons'*

Mark McManus
UA

Timothy J. Driscoll
BAC

TO: All State, Provincial, and Local Building and Construction Trades Councils

FROM: Sean McGarvey *SMC*

RE: Council Meetings and Elections

I am writing to inform you of rules adopted by the Governing Board that provide options available for all State, Provincial and Local Building and Construction Trades Councils ("Councils") with respect to Council meetings and Council elections scheduled during the next several weeks. The COVID-19 pandemic and the emergency proclamations issued by various state, provincial, and local governments have made the ability to conduct Council meetings and to conduct some Council elections simply impossible. The U.S. Department of Labor has issued advice on the postponement of union elections that clarifies the choices available to Councils in the United States, and the Governing Board has used that advice to set forth rules in the United States and Canada for all Councils.

The following rules were adopted by the Governing Board of Presidents pursuant to Article VII, Section 11 of the NABTU Constitution, and shall remain in place until further notice:

- All Councils may meet and conduct business by conference call, and any action required to be taken by Councils in session, may be taken through electronic means.
- With respect to elections for officers of Councils:
 - Councils may postpone the election – either to a specific or date to be determined. This decision should be made by the Executive Board, Board of Business Agents, or similar governing body.
 - Councils may also, if they choose, conduct nominations and the election by mail. This includes an election that would normally take place at a Council convention. The decision to do so should also be made by the Executive Board, Board of Business Agents, or similar governing body.
 - Any Council that postpones its election or changes its election procedures should notify all affiliated locals of the change. Affiliated locals may be notified by letter or email or by posting a notice on the Council's website – or by some combination of those three.
 - Any Council that postpones its election or changes its election procedures shall notify Secretary-Treasurer Booker via email (bbooker@nabtu.org) with a copy to NABTU General Counsel Jon Newman (newman@shermardunn.com).

Value on Display. **EVERY DAY**

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