

# NORTH AMERICA'S BUILDING TRADES UNIONS



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*Value on Display. Every Day*

## What is a Building Trades Apprenticeship Readiness Program?



## NABTU Apprenticeship Readiness Programs (ARPs)

North America's Building Trades Unions (NABTU) sponsors comprehensive apprenticeship-readiness training programs (ARPs) throughout the US. These 150+ programs provide a gateway for local residents- focusing on women, communities of color, and transitioning veterans- to gain access to Building Trades' registered apprenticeship programs. ARPs are administered by state and local Building Trades Councils and they teach NABTU's nationally recognized Multi-Craft Core Curriculum (MC3).

1. Increase the number of qualified candidates for apprenticeship across all crafts
2. Increase the diversity of apprenticeship candidates by recruiting women, people of color, and veterans
3. Increase the retention rate among apprentices by providing them with a deeper understanding of both the industry and the role of craft unions in construction



## How Do NABTU's ARP's Work?

Apprenticeship Readiness Programs are sponsored by State and Local Building Trades Councils, Training Coordinators, Contractors and JATCs in partnership with local community groups, government agencies and schools – both community colleges and secondary schools.

ARPs teach the Multi-Craft Core Curriculum (MC3), a comprehensive, 120-hour apprenticeship preparation curriculum.

## The Multi- Craft Core Curriculum (MC3)

The Multi-Craft Core Curriculum (MC3) is a comprehensive apprenticeship readiness training curriculum. It was developed and approved by the Building Trades National Apprenticeship and Training Committee in 2008.

In 2012, the U.S. Department of Labor awarded the Building Trades and the MC3 the Department's Registered Apprenticeship Innovator and Trailblazer Award at its 75<sup>th</sup> Anniversary celebration.

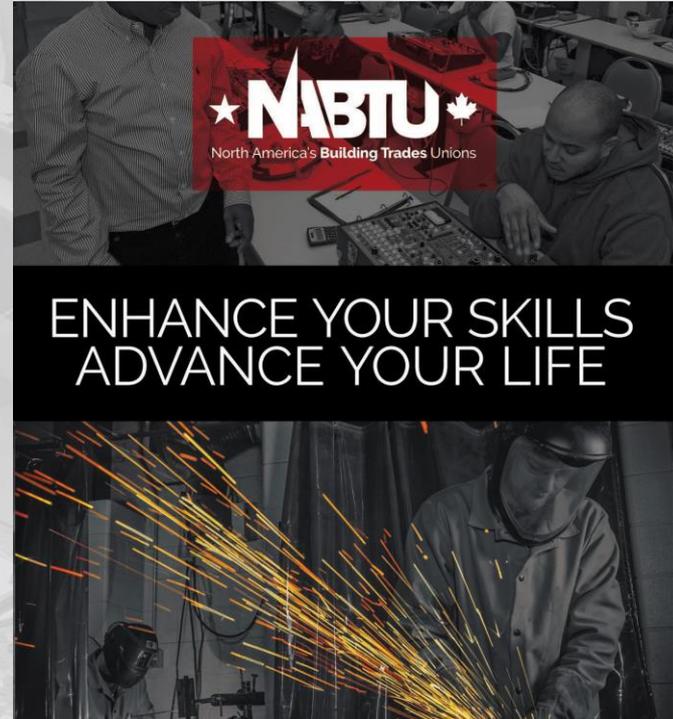
## The Multi-Craft Core Curriculum

- Construction Industry Orientation
- Tools and Materials
- Construction Health and Safety
- Blueprint Reading
- Basic Math for Construction
- Heritage of the American Worker
- Diversity in the Construction Industry
- Green Construction
- Financial Literacy



Augusta Building Trades ARP Classroom

- Instructors and Location
- Organizations Partnering with the Building Trades Council on this ARP
- Funding
- Number of Participants and dates of courses
- Placement of graduates of the MC3 in Building Trades Registered Apprenticeship Programs
- Who will track the students' progress and how?



In order to set up an ARP, an implementation plan must first be submitted to the National office with:

- Placement plans
- Employment opportunities
- Agreements made with local partners
- A Budget

Once this plan is submitted to NABTU and approved, the next steps are to secure a training site, recruit and train instructors, and most importantly, recruit participants.

## High Schools and Community Colleges Using the Building Trades' Multi-Craft Core Curriculum

### California

LA Trade Tech  
Long Beach Community College  
Antelope Valley College  
YouthBuild Charter School of California  
Reseda High School  
Canoga Park High School  
Kennedy High School  
James Monroe High School  
Soquel High School  
Hartnell College  
Salinas High School  
Los Rios Community College  
Cosumnes River College  
Luther Burbank High School  
Arvin High School  
San Bernardino Community College District  
Arroyo Valley High School  
Norte Vista High School  
John O'Connell High School  
San Jose Evergreen Community College District  
Hoover High School  
North County Trade Tech High School

### Georgia

Atlanta Technical College

### Minnesota

Minneapolis Public Schools

North Hennepin Community College  
White Bear Lake CSD  
St Paul College Trading Up  
St Paul Public Schools  
Eagan High School

### Nevada

Mojave High School  
College of Southern Nevada

### New York

High School for Con Trades, Engineering and Architecture  
Thomas Edison HS  
Queens Vocational HS  
Bronx Design and Construction Academy  
William E. Grady HS  
Art and Design HS  
UA School for Green Careers  
Coop Tech (School of Cooperative Technical Education)  
Boys and Girls High School

### Ohio

Max Hayes High School  
Cuyahoga Community College  
YouthBuild Columbus Community School

### Washington

Clover Park Technical College

## “The Other Four- Year Degree”

These “earn while you learn” training programs in the Building Trades have been assessed for college credit. Many Building Trades apprenticeship programs also have articulation agreements with local community colleges. Once students complete their apprenticeship, they have the skills, nationally- recognized certification, and college credits they can take anywhere in the country.



# The Building Trades Training Investment

NABTU and their signatory contractors invest over \$1 billion annually in apprentice/journey-level training. This does not include the tens of million invested by the JATCs annually in training facilities and equipment.

If the Building Trades training system, which includes both apprentice-level and journeyman-level training, was a degree granting college/university, it would be the largest degree granting college/university in the US- over 5 times larger than Arizona State University.



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