Grievant Name (PRINT): Craft; Local Union No.  
Company Name – Project Location  
Grievance Occurred On __________  
Grievance Filed On __________  
Contract Employee _____ Augmented Employee _____  
If Augmented, Name of TVA Supervisor ___________________________________  
Employee’s Statement of Grievance (Specify the Article(s) of the Agreement violated:  
_____________________________________________________________________________  
What remedy / relief sought?  
*I hereby authorize my Union Representative to act for me in the disposition and setting of this grievance and I do hereby notify, confirm and will comply with such decisions the Union Representative may make in my behalf concerning this grievance.  
Date: _________________________  
Grievant Signature: _________________________  
**NOTE: The Council must be notified when a grievance is held in abeyance – grievances cannot be held in abeyance for more than 180 days  
(NOTICE: Step I & Step II (as per the agreement) must be initiated within 5 working days, unless mutually agreed upon in writing)  
- Step I -  
Date of Meeting _________________________  
Location of Meeting _________________________  
Results of Meeting:  
Grievance Settled: Yes_____ No_____  
Grievance to Proceed to Step II: Yes_____ No_____  
~Business Manager/Agent  
Site Manager  
Jobsite Representative (if applicable per Art VII:1)  
~Step I must be held with an elected official of the local union (i.e. Business Manager / Agent / President)  
*All background information from Step I must be submitted to the International Representative and the Council office for Step II purposes.  
- Step II -  
Date of Meeting _________________________  
Location of Meeting _________________________  
Results of Meeting:  
Grievance Settled: Yes_____ No_____  
Grievance to Proceed to Step III: Yes_____ No_____  
International Representative  
Contractor Representative  
Jobsite Representative (if applicable per Art VII:1)  
(NOTICE: Grievance must have Step I & II completed and signed by the International Representative prior to Step III.)  
- Step III -  
Date of Meeting _________________________  
Location of Meeting _________________________  
Decision of Joint Administrative Committee:  
Union Representative_________________________________________  
Contractor Representative_________________________________________  
For NABTU Office Use Only  
Step III (b) – A grievance requiring interpretation shall be referred to BCTD Administrator & TVA Labor Relations for Interpretation:  
Yes_____ No_____ Date Referred _______________ - JAC to reconvene upon receipt of Interpretation – Date: _______________  
Grievance Referred to Arbitration: Yes_____ No_____ Date Referred _______________  
Arbitration Date: _______________  
Arbitrator: _________________________  
Revised – July 2019