

**TVTLC - PROJECT AGREEMENTS GRIEVANCE FILE # \_\_\_\_\_**

**A grievance will not be advanced without a file # obtained by the Council Member or designated Alternate (Rev – 07/2019)**

**For NABTU Office Use Only**

Grievant Name (PRINT): Craft; Local Union No. \_\_\_\_\_ Company Name – Project Location \_\_\_\_\_  
Grievance Occurred On \_\_\_\_\_ Grievance Filed On \_\_\_\_\_ Contract Employee \_\_\_\_\_ Augmented Employee \_\_\_\_\_  
If Augmented, Name of TVA Supervisor \_\_\_\_\_  
Employee’s Statement of Grievance (Specify the Article(s) of the Agreement violated): \_\_\_\_\_

What remedy / relief sought? \_\_\_\_\_  
\*I hereby authorize my Union Representative to act for me in the disposition and setting of this grievance and I do hereby notify, confirm and will comply with such decisions the Union Representative may make in my behalf concerning this grievance.

Date: \_\_\_\_\_ Grievant Signature: \_\_\_\_\_

**\*\*NOTE: The Council must be notified when a grievance is held in abeyance – grievances cannot be held in abeyance for more than 180 days (NOTICE: Step I & Step II (as per the agreement) must be initiated within 5 working days, unless mutually agreed upon in writing)**

**- Step I -**

Date of Meeting \_\_\_\_\_ Location of Meeting \_\_\_\_\_  
Results of Meeting: \_\_\_\_\_  
Grievance Settled: Yes \_\_\_\_\_ No \_\_\_\_\_ Grievance to Proceed to Step II: Yes \_\_\_\_\_ No \_\_\_\_\_

\_\_\_\_\_  
~Business Manager/Agent Site Manager Jobsite Representative (if applicable per Art VII:1)  
~Step I must be held with an elected official of the local union (i.e. Business Manager / Agent / President)  
**\*All background information from Step I must be submitted to the International Representative and the Council office for Step II purposes.**

**- Step II -**

Date of Meeting \_\_\_\_\_ Location of Meeting \_\_\_\_\_  
Results of Meeting: \_\_\_\_\_  
Grievance Settled: Yes \_\_\_\_\_ No \_\_\_\_\_ Grievance to Proceed to Step III: Yes \_\_\_\_\_ No \_\_\_\_\_

\_\_\_\_\_  
International Representative Contractor Representative Jobsite Representative (if applicable per Art VII:1)  
**(NOTICE: Grievance must have Step I & II completed and signed by the International Representative prior to Step III.)**

**- Step III -**

Date of Meeting \_\_\_\_\_ Location of Meeting \_\_\_\_\_  
Decision of Joint Administrative Committee: \_\_\_\_\_

Union Representative \_\_\_\_\_ Contractor Representative \_\_\_\_\_

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Step III (b) – A grievance requiring interpretation shall be referred to BCTD Administrator & TVA Labor Relations for Interpretation:  
Yes \_\_\_\_\_ No \_\_\_\_\_ Date Referred \_\_\_\_\_ - JAC to reconvene upon receipt of Interpretation – Date: \_\_\_\_\_  
Grievance Referred to Arbitration: Yes \_\_\_\_\_ No \_\_\_\_\_ Date Referred \_\_\_\_\_  
Arbitration Date: \_\_\_\_\_ Arbitrator: \_\_\_\_\_

