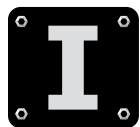


HIRE THE BEST: MILITARY



If you're looking for top candidates for your organization, you're in the right place! Helmets to Hardhats® (H2H) helps to connect quality men and women from the Armed Forces with your promising building and construction industry careers.

America's service members have proven themselves to be dedicated, hardworking and capable in some of the most difficult and challenging situations imaginable. Now, as they transition out of the service, they are looking to put their many skills and experiences to work helping to build America.

www.helmetstohardhats.org

866-741-6210



EVERYTHING YOU NEED

H2H candidates are...

- ◉ Well trained
- ◉ Disciplined
- ◉ Mission focused
- ◉ Dependable
- ◉ Hard working

Some are...

- ◉ Project Managers
- ◉ Safety Managers
- ◉ Logistics Specialists
- ◉ Procurement Specialists
- ◉ Engineers
- ◉ Estimators

TRANSITION INTO THE RIGHT POSITION

Many service members have served full, successful careers in leadership positions as Senior Enlisted Non-Commissioned Officers or Officers and will come already expertly trained and educated, ready for Management or Supervisory positions. Many candidates are interested in entering apprenticeship programs where they can earn a paycheck while training to become a Journeyman.

ALL possess the dedication and discipline required to allow them to achieve success in your Management/Supervisory positions, apprenticeship training programs and on the job. They are as

YOUR FREE SOURCE FOR

“The Helmets to Hardhats program is our industry’s way of reaching out to thank, and show appreciation to, our veterans for their service to our country. Providing a career path with excellent wages and benefits with our union contractors in the highly skilled Building & Construction Trades Unions is the least we can do for the brave men and women who voluntarily put their lives on the line to protect our freedom and way of life.”

– Tom Van Oss, Senior Vice President,
Cherne Contracting Corp

serious about learning their trade as they were about defending their country. This dedication will show in their performance under any circumstance.

EDUCATION

H2H recommends only the highest quality apprenticeship programs with well-resourced training centers. Many service members leave the military eligible for the G.I. Bill; which supplements their pay during the apprenticeship. For more information on veterans benefits, go to: www.gibill.va.gov

GET STARTED

The first step in finding and hiring transitioning service members for the building and construction trades industry is to request access: log onto www.helmetstohardhats.org and submit your request for consideration of becoming an approved, registered H2H employer. As an H2H employer account user, you will be able to post career and apprenticeship opportunities to the H2H website and gain access to thousands of resumes posted by our registered, transitioning service members.

Feel free to contact us at 866-741-6210.

TOP-QUALITY CANDIDATES

“The Helmets to Hardhats program represents an exceptional link between the mission of the defender and the mission of the builder. And it’s the story of how the unions and employers of an entire industry have come together not just to reward those who have served our nation with dedication, honor, and courage, but to enlist these veterans - along with their discipline, values and training – into a mission to build a new America for the 21st century.”

– Sean McGarvey, President,
Building and Construction Trades Department

These Helmets to Hardhats partners are ready to serve you.

International Association of Heat and Frost Insulators and Allied Workers
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers
International Union of Bricklayers and Allied Craftworkers
United Brotherhood of Carpenters and Joiners of America
International Brotherhood of Electrical Workers
International Union of Elevator Constructors
International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers
Laborers' International Union of North America
International Union of Operating Engineers
Operative Plasterers' and Cement Masons' International Association of the United States and Canada
International Union of Painters and Allied Trades
United Union of Roofers, Waterproofers and Allied Workers
Sheet Metal Workers' International Association
International Brotherhood of Teamsters
United Association of Journeymen and Apprentices of the Plumbing and
Pipe Fitting Industry of the United States and Canada
Tennessee Valley Authority
Walt Disney World Company

Finishing Contractors Association
International Council of Employers of Bricklayers and Allied Craftworkers
Mechanical Contractors Association of America
National Association of Construction Boilermakers Employers
National Electrical Contractors Association
North American Contractors Association
Sheet Metal and Air Conditioning Contractors National Association
The Association of Union Constructors



www.helmetstohardhats.org

CMRAVE conforms to the applicable provisions of the Civil Rights Act and the Rehabilitation Act.